



# CATERHAM CRICKET CLUB

## SELECTION PROCEDURE 2025

### Principles of Selection

Caterham CC ('the Club') is committed to the following principles of selection:

- ❖ Merit
- ❖ Fairness
- ❖ Team balance
- ❖ Maximising members' opportunities to play

It is the responsibility of the Selection Committee to uphold these principles and to balance them when they conflict. Officers of the Selection Committee are elected each year at our Annual General Meeting and in doing so act in good faith and the wider interests of the Club.

### Selection Committee

The Selection Committee is to be made up of:

- ❖ The Club Chairman (*Chairman of the Selection Committee*)
- ❖ The Club Captain
- ❖ The Saturday Second XI Captain
- ❖ The Sunday XI Captain
- ❖ The T20 XI Captain

Other members may be invited *ad hoc* to the committee at the discretion of the above.

The Selection Committee is to discuss each week's teams in person / online before the announcement of team selection to the wider membership.

### Guidelines for Selection

It is recognized that overly rigid or prescriptive rules for selection will be impracticable in a small club and may well bind the Selection Committee's hands unhelpfully. A vast array of factors can affect how places are best allocated – family matters, transport sharing, future commitments, personal preferences etc. – which make hard-and-fast rules a hindrance to maximizing the membership's cricketing experience.

The Selection Committee has, however, agreed the following general guidelines:

1. The Club Captain is to have as free a hand as possible to select the best Saturday First XI each week.
2. The Second XI Captain should choose the next best XI from those available for Saturday cricket, but with consideration of Point 3 below.
3. Where two players of comparable standard are available for the Saturday Second XI, and where only one of these is also available for the same week's Sunday XI, the player available for Sunday should be selected to play on Sunday, leaving the player who can only play on Saturday the Saturday place. This ensures as many members as possible have the opportunity to play on any given weekend.
4. Where the circumstances outlined in Point 3 occur regularly or apply to multiple players, it should not be expected that the Second XI Captain rotate his squad indefinitely to maximize playing opportunities. It is understood that his ultimate responsibility is to put out as strong an XI as possible for the Club.
5. The Sunday XI captain is to prioritize game-time for members. Wherever possible, available players without other game-time on a weekend should be selected for the Sunday XI.
6. The T20 XI captain is to have as free a hand as possible to select the best mid-week T20 XI each week on merit alone. He should not feel obliged to select players purely to give them game-time.
7. Priority in selection should be given by all Captains to sub-paying members, with the following caveats:
  - a. It is recognized that players new to the club may not immediately join as sub-paying members. Captains may select non-sub-payers **in their first season**

- over sub-payers if they indicate commitment to the Club and deserve a place on merit.
- b. Obvious one-off 'ringers' should not be selected over sub-paying members if the latter are available.
  - c. The principle outlined in Point 3 may be employed to give game-time to both a sub-payer and a non-sub-payer at the discretion of the Selection Committee.
8. It is recognized that there will be times when the Saturday Second XI has a greater need of victories than the Saturday First XI (when the former has a realistic chance of promotion and the latter is mid-table). In such circumstances:
- a. Selections must always be made in line with any league regulations, specifically any that prevent regular First XI players playing 'down' in the second half of the season.
  - b. Week-in-week-out First XI regulars should not be moved to the Second XI purely to bolster the side
  - c. The Second XI Captain may identify players around the First XI / Second XI borderline and approach the Club Captain to discuss their playing in the Second XI for a game / period. In such cases where Captains agree to this, the players in question are to be asked if they are content before selections are announced.

### **Responsibilities of the Captains**

All Captains are to:

- ❖ Abide by the principles and guidelines above.
- ❖ Prioritise at all times the best interests of the Club and its members without favour.
- ❖ Discuss selection with their fellow Captains in good time where clashes may occur.
- ❖ Discuss selection with individual members where they may be contentious or difficult.
- ❖ Publicise selection decisions to the membership, normally by the end of a Wednesday for games the following Saturday.

### **Responsibilities of Club Members**

All members are to:

- ❖ Understand and agree to the principles and guidelines above.
- ❖ Assume the good motives of the Selection Committee, even if unhappy with their selections.
- ❖ Remember that Captains are volunteers, giving up their own time on a voluntary basis for the good of the Club.
- ❖ Make known their availability via Spond as early as possible, and by end of Monday for consideration in the Saturday of the same week.
- ❖ Communicate any changes to availability as early as possible.
- ❖ Be willing to play where selected or to communicate to the Committee good reasons for being unwilling to do so.

### **Complaints regarding selection**

All complaints about selection should be addressed privately to the Club Chairman, who will arbitrate the complaint. Complaints are not to be *ad hominem* nor made in public forum.

May 2025

N. House  
*Club Chairman*

M. Owen  
*Club Captain*

A. Pamnani  
*Saturday Second XI Captain*

M. Ward  
*Sunday XI Captain*

Z. Jennings  
*T20 XI Captain*